

*Evaluating and Rewarding Educator Effectiveness:
Navigating the Evolving Landscape^o*

September 20-21, 2010
Vanderbilt University Student Life Center
Nashville, Tennessee

Hosted by: National Center on Performance Incentives, Battelle for Kids, and Vanderbilt University's Peabody College

Monday, September 20th

7:00 – 8:00 **Registration and Continental Breakfast**

8:00 – 8:15 **Welcome and Opening Remarks**
Matthew G. Springer, *Vanderbilt University's Peabody College**
James Mahoney, *Battelle for Kids^o*

8:15 – 9:30 **Panel I. Models for Evaluating Educator Effectiveness**

Chair: Sabrina Laine, Chief Program Officer
National Comprehensive Center for Teacher Quality

Panelists: Jason Kamras, Director, Teacher Human Capital
District of Columbia Public Schools

Drew Gitomer, Distinguished Researcher
Educational Testing Service (ETS)

Peter Davies, President
Class Measures

Tony Bagshaw, Managing Director, Human Capital^o
Battelle for Kids

9:30-9:45 **Break**

9:45 – 11:00 **Panel II. Challenges for Measuring Educator Effectiveness**

Chair: David Sigler, Principal Associate
Annenberg Institute for School Reform

Panelists: J. Todd White, Chief Executive Officer
PhocuseD on Learning

John Barker, Executive Director
Office of Research and Evaluation, Memphis City Schools

Jason Glass, Senior Director of Human Capital^o

* Denotes NCPI affiliated researcher

^oDenotes Battelle for Kids affiliated researcher

Battelle for Kids

Joseph Murphy, Professor of Education and Public Policy
Vanderbilt University's Peabody College

11:00 – 11:15

Break

11:15 – 12:30

**Panel III. The Intersection of Measuring and Rewarding Educator Effectiveness:
A State Perspective**

Chair: Tabitha Grossman, Senior Policy Analyst
National Governors Association

Panelists: Jeanne Burns, Associate Commissioner for Teacher and Leadership Initiatives
Louisiana Board of Regents

Shayne Spalten, Chief Human Resources Officer
Denver Public Schools (Colorado)

Erin O'Hara, Policy Advisor
Governor's Office of State Planning and Policy, State of Tennessee

12:30 – 1:30

Lunch and Keynote

Dean Camilla Benbow, Vanderbilt University's Peabody College
James Mahoney, Battelle for Kids: The ABCDs of Strategic Compensation^o

1:30 – 1:40

Break

1:40 – 2:25

Breakout Sessions I

Implementation of D.C. Impact
Jason Kamras and Kaya Henderson

Measuring Effective Teaching in Memphis
John Barker

Lessons from AIMS
Tony Bagshaw and co^o

Implementation of Tennessee's First to the Top
*Representatives with direct involvement with Tennessee's Race to the Top application and
First to the Top program*

2:25 – 2:35

Break

2:35 – 3:20

Breakout Sessions II

Implementation of D.C. Impact
Jason Kamras and Kaya Henderson

Measuring Effective Teaching in Memphis
John Barker

Lessons from AIMS
Tony Bagshaw and co^o

Implementation of Tennessee's First to the Top
Representatives with direct involvement with Tennessee's Race to the Top application and First to the Top program

3:20 – 3:30

Break

3:30 – 4:30

Special Session: Data Dilemmas: Quality and Communication

Chair: Baron Rodriguez, Director of State Data Systems
Data Quality Campaign

Panelists: Todd Hellman, Managing Director, Client Engagement^o
Battelle for Kids

Carla Stevens, Associate Superintendent for Research and Accountability
Houston Independent School District (Texas)

Richard Rozzelle, President and Chief Information Officer
CELT

Tuesday, September 21st

7:00 – 8:00

Registration and Continental Breakfast

8:00 – 9:15

Keynote Presentation: Turning Schools into Cultures of Performance
Timothy Webb, Commissioner of Education, Tennessee

9:15 – 10:45

Panel IV. Lessons from Research

Chair : Dale Ballou, Associate Professor of Education and Public Policy*
Vanderbilt University's Peabody College

Panelists: John Tyler, Associate Professor of Education, Public Policy, and Economics
Brown University

Sara Ray Stoelinga, Director of Planning and Program Development
University of Chicago Urban Education Institute

Robert Rothman, Senior Fellow
Alliance for Excellent Education

* Denotes NCPI affiliated researcher

^oDenotes Battelle for Kids affiliated researcher

Lynn Holdheide, Research Associate, Special Education and Daniel Reschly,
Professor of Education
Vanderbilt University's Peabody College

10:45 – 11:00

Break

11:00 – 12:15

Panel V. Innovations and Lessons from the Field

Chair : Brad Jupp, Senior Program Advisor
United States Department of Education

Panelists: Gary L. Gordon, Strategic Consultant
Gallup

Stephen Elliott, Professor of Special Education
Vanderbilt University's Peabody College

Punita Dani- Thurman, Executive Director, Strategic Initiatives
Fort Worth Independent School District (Texas)

Joann Taylor, Senior Associate, Student Learning and Assessment
Austin Independent School District (Texas)

12:15 – 1:45

Special Lunch and Keynote Presentation

1:45 – 1:55

Break

1:55 – 2:40

Breakout Sessions III

Chicago's Excellence in Teaching Project
Sara Ray Stoelinga

The Other Outcome: Student Hope, Engagement, Wellbeing
Gary Gordon, Gallup

Perspectives from AISD REACH
Joann Taylor

Public Educators Accelerating Kids (PEAK) in Ft. Worth
Sara Arispe, Shana Shaw, Mike Sorum, and Steven Pool

2:40 – 2:50

Rotate and Break

2:50 – 3:35

Breakout Sessions IV

Chicago's Excellence in Teaching Project
Sara Ray Stoelinga

The Other Outcome: Student Hope, Engagement, Wellbeing

Gary Gordon, Gallup

Perspectives from AISD REACH
Joann Taylor

Public Educators Accelerating Kids (PEAK) in Ft. Worth
Sara Arispe, Shana Shaw, Mike Sorum, and Steven Pool

3:35 – 3:45

Closing