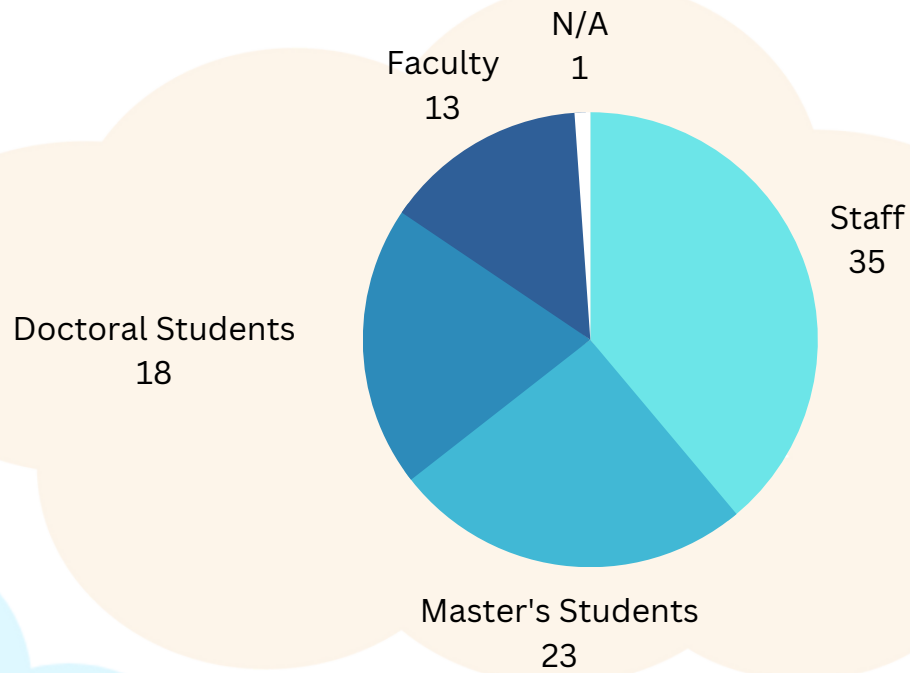


SPED EDI SURVEY RESULTS

April 2021

Who took the survey?



Primary Result

Overwhelmingly, majority of participants agreed that working on EDI issues within the department was necessary and of value.

Areas to Improve

Participants gave four major areas they would like to see improved in the department.

Recruitment	Course Content	Research	Communication
Recruitment and retention of a diverse student body and faculty pool.	Content in courses related to EDI issues and preparing students adequately..	Developing guidelines to decrease inequity within research practices.	Solicitation of feedback throughout the department. Open EDI conversations.

So what has been done since April of 2021 to address EDI issues within the department?



EDI Efforts

The SPED Faculty EDI committee and the department have made some headway on the EDI issues identified in the survey. Here are some of their efforts:

Development and submission of a doctoral training grant focused on training around equity for diverse students. This grant was funded and students will be starting on this grant in the fall.

Founding a master's student work group that developed an EDI focused student/faculty mentorship program. Working towards implementation in the 2023 – 2024 academic year. Diverse group of master's students were paid for their time and effort.

Creation of committee made up of doctoral students. The SPED PhD EDI Committee meets regularly to identify and advocate for student issues within the department.

Multiple Faculty searches continue in an effort to recruit and retain talented and diverse faculty. Stay tuned for additional faculty searches Fall '23.

Working with the SPED PhD EDI Committee towards the creation of a department EDI website.

What's next?

The SPED PhD EDI Committee needs to hear from you! We need your help to prioritize our efforts moving forward. Please complete the survey below:

HELP!



https://redcap.link/EDI_Survey_2023

What more information? Contact Kate Nuhring -
katherine.nuhring@vanderbilt.edu

Want to see the full survey from 2021? Contact Mary
Rodgers - mary.rodgers@vanderbilt.edu

The SPED PhD EDI Committee meets at 1pm every Tuesday via Zoom. Drop in anytime!