Reflecting on Diversity (Diversity & Inclusion Module)\textsuperscript{1}

The Cold Within
By James Patrick Kinney

Six humans trapped by happenstance
In black and bitter cold
Each one possessed a stick of wood
Or so their story’s told.

Their dying fire in need of logs,
The first woman held hers back
For on the faces around the fire
She noticed one was black.

The next man looking cross the way
Saw not one of his church,
And couldn’t bring himself to give
The first his stick of birch.

The third one sat in tattered clothes
And gave his coat a hitch.
Why should his log be put to use
To warm the idle rich?

The rich man just sat back and though
Of all the wealth he had in store
And how to keep what he had earned
From the lazy, shiftless poor.

The Black man’s face bespoke revenge
As the fire passed from his sight
For all he saw in his stick of wood
Was a chance to spite the White.

And the last man of this forlorn group
Did naught except for gain
Giving only to those who gave
Was how he played his game.

The logs held tight in death’s still hands
Was proof of human sin.
They didn’t die from the cold without,
They died from the cold within...

\textsuperscript{1} All materials adapted from the \textit{Camp Eagle Camp Staff Guide} created and produced by the University of Southern Indiana in 2012.
Personal Reflection

Think of a time when you felt different. Write the emotions you felt during and after that experience, using the box below to represent those feelings in any way you see fit.

Think of a time when you witnessed an action of bigotry, hatred, bias, discrimination, or stereotyping of another person. How did you feel as a bystander?

How do you believe the target of that action felt?

What are three concrete things you can do starting today to help build a more inclusive community at Vanderbilt?
1.
2.
3.